



NATIONAL WATER AND SEWERAGE CORPORATION
JOBS ADVERT

13thnd April 2026

REF: NWSC/HR/EJA/01/2026

TO: ALL INTERESTED AND SUITABLE APPLICANTS

National Water and Sewerage Corporation (NWSC) is a Public Utility Company whose mandate, as defined in the NWSC Act (Cap 317 Laws of Uganda 2000 Section 5(1)), is to provide water and sewerage services in areas entrusted to it, on a sound commercial and viable basis. The Corporation currently operates in 268 towns spread across the country.

The Corporation is focussed on ensuring “Water for all, for a delighted customer by a delighted workforce”; and on establishing “transformative, accountable and sustainable service delivery”. NWSC is an equal opportunity employer and looks out for committed, reliable, self-driven, result-oriented, innovative, qualified employees with integrity.

The vacancies, here-below, do exist in the Corporation and all **interested, suitable and qualified Ugandans** are invited to apply.

EJA 01/04 -2026:

ENGINEER CIVIL – 30 POSITIONS

DUTY STATION: NWSC Upcountry Areas

REPORTS TO: Area / Branch Manager

MAIN PURPOSE:

To plan, coordinate and supervise technical activities in the Area or Branch to ensure smooth operations while maintaining a motivated team of committed technical staff in order to achieve the Area / branch targets at the least cost.

KEY RESPONSIBILITIES / KEY RESULT AREAS

- 1) Ensures reliable water supply and distribution of water to NWSC customers.
- 2) Ensures that all unreported and hidden leakages in the network are discovered and repaired.
- 3) Monitor workmanship and accountability of funds for new connection trenching, proper use and accountability of materials, verification of capital works, assets renewal and replacement,
- 4) Coordinates and monitors the activities of leak repairs on the network in order to minimize water losses.

- 5) Ensures that customer complaints of technical nature are attended to within hours and to the customer's satisfaction.
- 6) Ensure network expansion and extension are implemented to achieve water for all to the customers.
- 7) Implement new connection policy to serve all customers and increase on customer connections.
- 8) Implement Area Specific Strategies for the Management of Non-Revenue Water
- 9) Support and ensure set technical targets are achieved within the set period
- 10) Respond to audit queries and come up with measures to reduce them.
- 11) Investigates all malpractices on water network and ensures that all water connection conform to the procedures and standard laid down.
- 12) Prepares relevant reports on routine basis regarding network activities, plans and manages the performance and development of staff under his/her supervision so as to improve their productivity.
- 13) Any other duties, which may be assigned from time to time.

THE PERSON

In order to be considered for this position, the applicant must have worked for at least one (01) year and should possess the following:

EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING

1) Qualifications

- Bachelor's degree in Building & Civil Engineering, Civil Engineering, Water Engineering, Environmental Engineering OR any other Relevant Degree from a recognized University/Institution.
- Computer skills in MS-Word, MS-Excel, MS-Project and internet applications

2) Experience and Age

- At least one (1) year relevant working experience
- Age Limit: Below 30 years of age

SKILLS AND COMPETENCES

- This is a field based job and the candidate will be required to move extensively in the field
- Must be able to work for long hours in the field and can be called upon at any time and at odd hours to respond to field tasks.
- Must be able to ride a motorcycle in the field.
- Self-drive and resilience and able to work with minimum supervision
- Have enthusiasm and positive energy

- Ability to build and sustain working relationships with internal and external stakeholders
- Demonstrated ability to work with a team of multi-disciplinary professionals
- Strong analytical and problem solving skills

EJA 02/04-2026:

ENGINEER MECHANICAL – 10 POSITIONS

DUTY STATION: NWSC Upcountry Areas

REPORTS TO: Area / Branch Manager

MAIN PURPOSE:

Prepare and supervise the preparation of mechanical engineering designs, drawings, specifications, schedules, quantities, cost estimates and activities for installation and maintenance works.

KEY RESPONSIBILITIES / KEY RESULT AREAS

- 1) Organize and execute Planned Maintenance of electrical plants and equipment in all Areas of the Corporation.
- 2) Maintain an up-date inventory of electrical plants and equipment.
- 3) Plan daily/weekly/monthly work schedules, sanction job cards.
- 4) Carry out inspection of static plants equipment to establish repair needs.
- 5) Maintain up-to-date maintenance records and initiate appropriate action to maintain all electrical plants/equipment in good condition.
- 6) Identify and verify spares requirements.
- 7) Plan and execute the installation of new equipment and plants.
- 8) Respond quickly to all mechanical breakdowns in the plants.
- 9) Actively participate in multi-disciplinary team activities.
- 10) Carry out Bi-annual condition Assessment of mechanical equipment and professionally and advise on the need interventions.
- 11) Provide leadership and Technical backup to the maintenance section on all assigned tasks.
- 12) Carry out any other duties as shall be assigned to you accordingly.

THE PERSON

In order to be considered for this position, the applicant must have worked for at least one (01) year and should possess the following:

EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING

3) Qualifications

- Bachelor's degree in Mechanical Engineering from a recognized University / institution.

- Computer skills in MS-Word, MS-Excel, MS-Project and internet applications

4) Experience and Age

- At least one (1) year relevant working experience
- Age Limit: Below 30 years of age

SKILLS AND COMPETENCES

- Should possess high levels of initiative, commitment to work, ability to meet tight deadlines.
- Excellent communications and interpersonal skills with the ability to listen and identify solutions to problems.
- Should be good team player highly motivated and capable of working with minimal supervision.
- Ability to train and mentor others.

EJA 03/04-2026:

ENGINEER ELECTRICAL – 10 POSITIONS

DUTY STATION: NWSC Upcountry Areas

REPORTS TO: Area / Branch Manager

MAIN PURPOSE:

Maintenance of all Equipment of Electrical, Electronics, Instrumentation, automation and control systems.

KEY RESPONSIBILITIES / KEY RESULT AREAS

- 1) Provide effective and efficient response to all faults on electrical, electronic, instrumentation, control and protection systems and equipment.
- 2) Perform scheduled preventive and predictive maintenance tasks on electrical, electronic and automation systems aimed at maximizing equipment availability and reliability for production.
- 3) Perform root cause analysis on all electrical, electronic and automation faults and advise management on needed upgrades and new acquisitions.
- 4) Periodic review of electrical and electronic protection systems, undertake mitigation and corrective measures to avert potential failures.

- 5) Develop proper technical specifications for procurement of all spare parts and perform inspection on delivery.
- 6) Design/modify electrical and electronic circuit drawings to cater for system upgrades, component additions or reviews.
- 7) Carry out bi- annual condition assessment on electrical, electronic and automation equipment and professionally advise on the needed interventions.
- 8) Provide leadership and technical back up to the technicians under supervision on all assigned tasks.
- 9) Ensure proper documentation of all works/tasks undertaken and keep a clear record of all work backlogs and progress status.
- 10) Assist in the risk assessment process, and adhere to Engineering Safety Systems of work, maintaining environment and tools for the job.
- 11) Carry out any other duties as shall be assigned to you accordingly

THE PERSON

In order to be considered for this position, the applicant must have worked for at least one (01) year and should possess the following:

EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING

5) Qualifications

- A Bachelor of Science in Electrical or Electronic Engineering majoring in either Electronics and Control systems, Mechatronics, Electric Drives and Automation, and Power systems
- Computer skills in MS-Word, MS-Excel, MS-Project and internet applications

6) Experience and Age

- At least one (1) year relevant working experience
- Age Limit: Below 30 years of age

SKILLS AND COMPETENCES

- Should possess high levels of initiative, commitment to work, ability to meet tight deadlines.

- Excellent communications and interpersonal skills with the ability to listen and identify solutions to problems.
- Should be good team player highly motivated and capable of working with minimal supervision.
- Ability to train and mentor others.

EJA 04/04-2026:

QUALITY CONTROL OFFICER – 10 POSITIONS

DUTY STATION: NWSC Upcountry Areas

REPORTS TO: Area Engineer and Regional Principal Quality Control Officer

MAIN PURPOSE:

Responsible for laboratory analysis, data and information management, laboratory quality control, water treatment process optimization, and implementing of water quality monitoring programs in the Areas where the staff will be stationed.

KEY RESPONSIBILITIES / KEY RESULT AREAS

- 1) Ensure that all issues on water quality relating to customer complaints are handled promptly and appropriately.
- 2) Ensure effective performance and improvement of water and wastewater processes with focus on compliance to water quality standards
- 3) Ensure implementation of Laboratory Quality Assurance (QA) for the Area/Town labs
- 4) Implementation of water safety plans with regard to water quality Area of responsibility
- 5) Prepare and submit to the regional head weekly, monthly, quarterly and annual performance reports for Areas of responsibility (water quality monitoring, bulk chemical consumption, customer complaints and resolutions, and general performance)
- 6) Carry out source protection and pollution control activities within the Area of responsibility and ensure linkage with local stakeholders for catchment and source protection
- 7) Provide chemical usage data and ensure sufficient Bulk chemical stock in Areas through proper consumption and projections. Conduct jar tests and ensure proper mixing and appropriate chemical doses are applied at the water treatment plant
- 8) Implement the cleaning and maintenance schedules at the treatment plant and water distribution network.
- 9) Conduct water quality monitoring through routine water and wastewater sampling in assigned Area/sampling points and testing using the standard operating procedures.
- 10) Any other tasks as assigned by the supervisor

THE PERSON

In order to be considered for this position, the applicant must have worked for at least one (01) year and should possess the following:

EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING

7) Qualifications

- Bachelor of Science in Chemistry, Bachelor of Science in industrial Chemistry, Bachelor of Science Technology Chemistry, Bachelor of chemical engineering, Bachelor of Environmental Science and Technology, Bachelor of Science in Biology, Bachelor of Science in Biotechnology or any other related degree.
- Computer skills in MS-Word, MS-Excel, MS-Project and internet applications

8) Experience and Age

- At least one (1) year relevant working experience
- Age Limit: Below 30 years of age

SKILLS AND COMPETENCES

- Familiarity with standard chemistry/microbiology principles and skills in water and wastewater treatment processes control.
- Demonstrated ability to work with a team of multi-disciplinary professionals
- Able to build and sustain working relationships with internal and external stakeholders
- Self-driven, resilient, strong analytical and problem-solving skills with ability to work under minimum supervision
- Have enthusiasm and positive energy
- Excellent report writing, communication, facilitation and presentation skills
- Strong attention to detail and highly organized
- High innovative skills

EJA 05/04-2026:

TECHNICIAN MECHANICAL – 07 POSITIONS

DUTY STATION: NWSC Upcountry Areas

REPORTS TO: Engineer _ Mechanical

MAIN PURPOSE:

Assist in the installation, repair, and maintenance of the Corporation's mechanical equipment, plants, and machinery to ensure operational efficiency and reliability.

KEY RESPONSIBILITIES / KEY RESULT AREAS

- 1) Conduct regular PPM of electro-mechanical equipment/plant
- 2) Respond promptly to equipment breakdowns and emergencies, providing technical support to resolve issues quickly and minimize downtime.
- 3) Identify and verify spare parts and materials needed for maintenance and repair activities.
- 4) Execute assigned tasks as per job cards provided, ensuring adherence to safety and quality standards.
- 5) Complete job cards upon finishing tasks and ensure all details are accurately recorded.
- 6) Assist in raising store issue vouchers for required spares/materials, collect and distribute spares/materials from the store to the relevant work sites.
- 7) Assist in the installation and commissioning of new electro-mechanical equipment/plants
- 8) Perform basic fabrication and machining of spare parts and components as required for maintenance and repair tasks
- 9) Work collaboratively with other technicians and plant operators to achieve maintenance goals
- 10) Ensure all maintenance activities comply with health, safety, and environmental regulations promoting a safe working environment
- 11) Performs any other duties that may be assigned by the supervisor from time to time

THE PERSON

In order to be considered for this position, the applicant must have worked for at least one (01) year and should possess the following:

EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING

9) Qualifications

- Ordinary Diploma in Mechanical Engineering from a recognized Technical Institute.
- Computer skills in MS-Word, MS-Excel, MS-Project and internet applications

10) Experience and Age

- At least one (1) year relevant working experience
- Age Limit: Below 30 years of age

SKILLS AND COMPETENCES

- Possesses a high level of initiative, commitment to work, ability to meet tight deadlines, excellent communication and inter personal skills
- Be good player, highly motivated and capable of working with minimum supervision
- Be able to work independently, produce results and meet set targets
- Be able to demonstrate high levels of customer care
- Be willing to work in any designated operational Area in Uganda

- Should not have any criminal record

EJA 06/04-2026:

TECHNICIAN ELECTRICAL – 03 POSITIONS

DUTY STATION: NWSC Upcountry Areas

REPORTS TO: Engineer _ Electrical

MAIN PURPOSE:

Perform installations, repair operations and maintaining the Corporation's electro-mechanical equipment, plants and machinery in sound conditions.

KEY RESPONSIBILITIES / KEY RESULT AREAS

- 1) Conduct regular PPM of electro-mechanical plant equipment
- 2) Respond promptly to equipment breakdowns and emergencies, providing technical support to resolve issues quickly and minimize downtime
- 3) Identify and verify spare parts and materials needed for maintenance and repair activities.
- 4) Execute assigned tasks as per job cards provided, ensuring adherence to safety and quality standards.
- 5) Complete job cards upon finishing tasks and ensure all details are accurately recorded.
- 6) Raise stores issue vouchers for required spares/materials, collect and distribute spares/materials from the store to the relevant work sites.
- 7) Carry out installation and commissioning of new electro-mechanical equipment/plants
- 8) Perform wiring and electrical fabrication of components as required for maintenance and repair tasks ensuring precision and quality in all wiring and electrical fabrication activities.
- 9) Work with other technicians and plant operators to achieve maintenance goals
- 10) Undertake maintenance activities in compliance with health, safety, and environmental regulations promoting a safe working environment by adhering to safety protocols and procedures.
- 11) Performs any other duties that may be assigned by the supervisor from time to time

THE PERSON

In order to be considered for this position, the applicant must have worked for at least one (01) year and should possess the following:

EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING

11) Qualifications

- Ordinary Diploma or equivalent in Electrical Engineering from a recognized Technical Institute.
- Computer skills in MS-Word, MS-Excel, MS-Project and internet applications

12) Experience and Age

- At least one (1) year relevant working experience
- Age Limit: Below 30 years of age

SKILLS AND COMPETENCES

- Possesses a high level of initiative, commitment to work, ability to meet tight deadlines, excellent communication and inter personal skills
- Be good player, highly motivated and capable of working with minimum supervision
- Be able to work independently, produce results and meet set targets
- Be able to demonstrate high levels of customer care
- Be willing to work in any designated operational Area in Uganda
- Should not have any criminal record

APPLICATION PROCEDURE & DEADLINE

1. Interested, suitable and qualified Ugandans should submit their applications through the following link for the NWSC online job application system: <https://careers.nwsc.co.ug> Only applications submitted through this link shall be considered.
2. Applications should be submitted not later than **Monday 22nd April 2026 at 5.00 p.m.**
3. **The Application (Letter, CV, Referees, Academic and Professional Qualification Documents, Capability Statement) should be submitted as one file in PDF, not exceeding 5MB file.**

NWSC MANAGEMENT