

Receiving copy

PARENTS' TEACHER'S ASSOCIATION

TELEPHONE GENERAL OFFICE:
CHAIRPERSON'S CONTACT: 0703873222
EMAIL: oldkampalassadmin@gmail.com
WEBSITE: www.oldkampalass.sc.ug



P.O BOX 330
KAMPALA

13th February 2026

The First Lady,
Minister of Education and Sports,
Through the Permanent Secretary,
Ministry of Education and Sports,
Kampala



RE: SHIELDING OF OLD KAMPALA SSS HEAD TEACHER MRS DOROTHY KABANDA AGAINST MALADMINISTRATION AND PUNISHMENT OF WHISTLEBLOWERS

As the PTA, we continue to wonder how the Ministry of Education continues to supervise government schools, especially head teachers who seem to be untouchable due to their maladministration, and, to our dismay, the whistleblowers of such maladministration are treated as victims. A recent example of this includes the transfer of the School Bursar, where the School Bursar tried to advise the Head Teacher on various illegalities in financial mismanagement, and the Head Teacher responded by conniving with some officials in the Ministry of Education to cause his transfer. The issues the Bursar raised include:

1. The charging of one hundred thousand shillings for Senior One and Senior Five admission, yet the budget indicated fifty thousand shillings. The Bursar advised the Head Teacher of the illegalities; however, the Head Teacher responded harshly, telling the Bursar she knew what she was doing.
2. The weekly Head Teacher's allowance of one million shillings, which was not in the budget, also created a big conflict between the Head Teacher and the Bursar when he tried to advise her accordingly.

3. The three million shillings' fuel consumption specifically for the Head Teacher monthly minus salary and other allowances also caused friction the moment the Bursar tried to advise the Head Teacher. The Head Teacher continues to draw fuel worth three million shillings at the expense of the school, yet the Head Teacher stays within the school.
4. Adding over 20 unapproved employees to the school salary payroll without Board approval in just five months also sparked off the conflict between the Head Teacher and the Bursar the moment the Bursar advised the Head Teacher to first get a minute of the Board meeting.
5. Unnecessary expenditures not in the budget are also noted among the key issues the Bursar tried to advise the Head Teacher to avoid.
6. Selling off school properties such as the bus, school vehicle, and school furniture at a lower price and not following government procedures. The school bus, which was in good condition and helped in touring students, was sold at sixty million shillings, yet it was worth two hundred million shillings; the school van was sold at fifteen million shillings, yet it was worth forty-five million shillings; and school furniture was sold at fifteen million shillings, worth sixty million shillings. All this was done without following government policies, and some funds were receipted in cash by the Head Teacher.
7. Increase of school fees and introduction of school requirements not catered for in the budget, neither has a Board minute.
8. The Head Teacher, Mrs. Dorothy Kabanda, has incurred debts exceeding five hundred million shillings within a period of six months. The bursar, in an attempt to advise the Head Teacher to avoid unnecessary debts, has been met with conflict.

We have also learnt of the pending transfers of some teachers and Deputy Head Teachers on the instructions of the Head Teacher, Mrs. Dorothy Kabanda, purposely to facilitate her smooth running of the school as a private institution.

This is indeed regrettable that the Ministry of Education, which is supposed to bring government schools, especially head teachers, in order and ensure they work professionally, is in connivance with their illegalities and backs them up in their messes, and those who advise against such messes are punished through transfers.

This also raises questions as to why the Ministry exchanged Milly Kabanda, who was our preferred Head Teacher from Lubiri SSS, with Dorothy Kabanda, who had no experience of administering any government school as a Head Teacher, since she had been appointed as the Head Teacher.

As the PTA Executive Committee of Old Kampala SSS, we call upon the First Lady to intervene in such messes done by the new Head Teacher and also question why the Ministry officials denied posting Milly Kabanda, who had experience and was from the big school, Lubiri SSS, and was both our choice and Foundation Body KCCA.

Yours Sincerely,

EXECUTIVE COMMITTEE MEMBERS

No.	Name	Position	Sign
1.	NAGABYA JOSEPHINE	CHAIRPERSON	
2.	mabira shafic	Vice Chairperson	
3.	Mubwa Ivan	Treasurer	
4.	Mwiri Richard	Member	
5.	KISEKHA GODFREY	MEMBER	
6.			

Cc Inspector General of Government

Cc Minister for Presidency

Cc Minister for Kampala Metropolitan

Cc Shadow Minister for Kampala and Metropolitan

Cc State House Anti-Corruption Unit

Cc Executive Director KCCA

Cc Commissioner Secondary Schools

Cc Commissioner Human Resource, MOEs

Cc Director of Education, MOEs

